



St. Andrew's Autism Centre (SAAC) is a non-profit organisation for the education, training, and care of persons with autism and their families.

SAAC comprises St. Andrew's Autism School (SAAS) and St. Andrew's Adult Autism Services (SAAAS), serving children, youths and adults with autism. SAAAS runs two Day Activity Centres (DACs) at Siglap and Sengkang, and St. Andrew's Adult Home (Sengkang), Singapore's first residential facility designed and built to meet the needs of adults of autism.

SAAC seeks to enable people with autism to lead dignified and meaningful lives.

We invite interested and qualified persons to join us to meet the holistic needs of the caregivers of our students, clients and residents; by leading the team of social workers, and working with other key leaders in SAAC (and in particular the Head of Caregiver Support), to deliver life-giving caregiver support to caregivers.

Overview of Role

The Lead Social Worker will lead the team of Social Workers in SAAC to provide support for caregivers of SAAC's school students, Day Activity Centre clients and Home residents. He/she is expected to provide individual and group supervision of social workers, leading them to deepen clinical practice, as well as to guide the Social Workers in working with the community and other partners to leverage the resources available in the community to support families and caregivers.

The Lead/Senior Social Worker will also work closely with the Head of Caregiver Support to drive initiatives and overseeing the development and implementation of specific upstream programmes to help caregivers better deal with the challenges of caregiving for children and adults with autism.

The detailed job scope includes duties such as:

Overseeing the Social Workers' Roles in Intake and Admission Exercises, which include:

- Conducting family interviews for intake assessment of admitted students and clients.
- Conducting needs assessment for families and attend to families' critical areas of concern.
- Performing means-testing for students/clients and placement of students/clients on SAAC subsidies and welfare programmes.

Providing Oversight of Clinical Case Work:

- Lead the social workers in partnering with other allied professionals (therapists and psychologists) to holistically manage critical cases in SAAC, in particular in helping caregivers to overcome familial obstacles to the education, training and care of students, clients and residents. This work include processes such as information gathering, case assessment (BPSS, risk & needs assessment and other relevant assessment tools), case conceptualisation, case planning and intervention plans for best students'/clients' outcomes.



- Identify presenting/underlying familial issues so as to design a care plan to enhance/maintain and promote psychosocial functioning of students/clients.
- Document bio-data of students/clients in system for records, complete timely case documents (Case session recordings, follow-up recordings, risk and needs assessment, social reports, etc.).

Programme Development

- Assist the Head of Caregiver Support in the development and implementation of programmes to better support caregivers of children and adults with autism

E.g. of a Caregiver Support Programme: Therapeutic Group Work for Struggling Caregivers

Community Networking and Collaboration

- Assist in the conduct of environmental scanning and assessment of available community resources to meet complex needs of caregivers and families of students, clients and residents.
- Collaborate with community partners and healthcare professionals in holistic client management so as to mobilise community resources to meet the needs of the students, clients, residents and their families.

Professional Development and Education

- Seek out continuous learning opportunities such as participating in case review meetings, ministry-level assignments, practice research and development to further develop skills and capabilities
- Share new practice knowledge with social workers and other colleagues to encourage a culture of learning and continuous improvements

Prospective candidates should:

- (a) Have suitable experience and qualification to provide clinical supervision for social workers in the team;
- (b) Preferably have suitable training and experience that can be applied in the area of caregiver support, e.g. counselling, trauma-informed practice, etc.;
- (c) Have experience, or at least a keen interest in working with persons with autism or persons with other developmental disabilities;
- (d) Preferably have some leadership experience (outstanding high potential candidates without leadership may be considered); and
- (e) Most importantly, possess a heart to serve; and to lead by serving.



**ST. ANDREW'S
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In addition to a competitive compensation package vis a vis the rest of the social sector, the Lead Social Worker can look forward to working in a collaborative and supportive team environment with fellow leaders all committed to SAAC's vision of "Enabling persons with autism to lead dignified and meaningful lives".

Remuneration and point of entry will commensurate with qualifications and experience. Interested applicants, please send your resume and relevant supporting documents to:

careers@saac.org.sg

All applications will be handled with strict confidence. We regret that only short-listed candidates will be notified.